

January 30, 2015  
M15-004

To: **SPEEA Council Delegates**

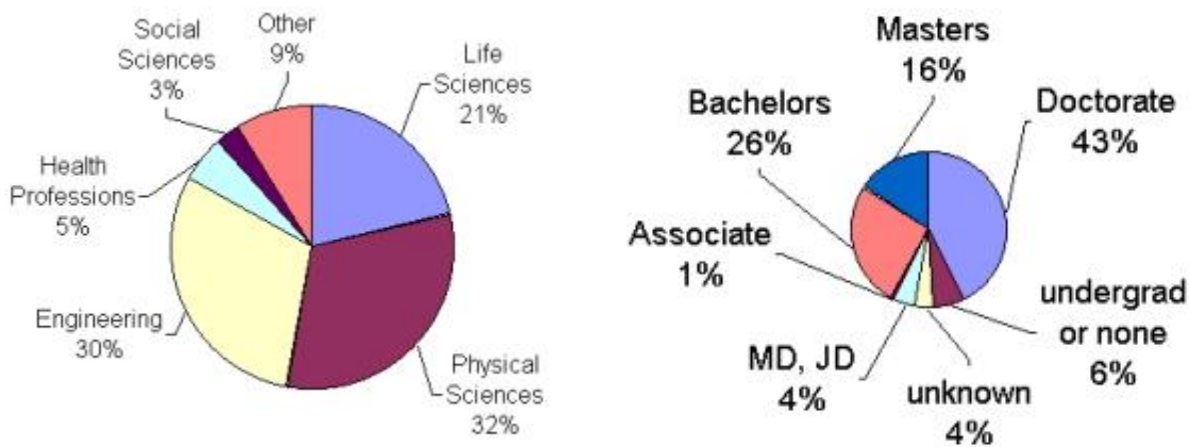
From: **Walt Ditlefsen (R-1)**

Subject: **PRESUBMITTED NEW BUSINESS:** Association with National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP)

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## **Background**

NOGLSTP (nah-goal-step) is a membership based professional society and a non-profit educational organization under IRS section 501(c)(3) of scientific and technical professionals who earn our livings in the fields of: materials science, biomedical engineering, geography, archeology, neurobiology, meteorology, oceanography, medical technology, physics, electrical engineering, biochemistry, zoology, psychobiology, computer science, epidemiology, microbiology, environmental science, linguistics, chemistry, mechanical engineering, science education, sociology, astronomy, botany, molecular biology, anthropology, law, aerospace engineering, science policy, physiology, ecology, patent law, geology, health professions, mathematics and more!



NOGLSTP members are professionals with advanced degrees in life sciences, physical sciences, or engineering, and earn their living in the profession associated with their degrees and empower lesbian, gay, bisexual, transgender, and queer individuals in science, technology, engineering, and mathematics by providing education, advocacy, professional development, networking, and peer support.

NOGLSTP is an affiliate of the American Association for the Advancement of Science, a participating professional society in the MentorNet® Affiliated Partners Plus program, a sustaining member of the National Postdoctoral Association, an endorsing society of National Engineers Week, a founding member of the E-Week Diversity Council, a partner with the Higher Education Recruitment Consortium, and an American Chemical Society Diversity Programs Partner.

Discount dues will become available to SPEEA members upon an association with NOGLSTP.

<http://noglstp.org>

### **Governing Documents**

#### **SPEEA Constitution**

Association is a joining of unions or groups for a common purpose.

**SPEEA Policy**

SPEEA Organizational Planning Committee - Develops, plans and investigates mergers, associations and organizational campaign with other aerospace employees and unions. This committee will coordinate affiliation, merger and association activities with the SPEEA Governing Documents Committee.

### **Recommendations**

- **SPEEA Organizational Planning Committee** investigated and recommends an association with NOGLSTP .
- **SPEEA Governing Documents Committee** finds no conflict with the Governing Documents and recommends the SPEEA Council approve an association with NOGLSTP.
- **SPEEA Diversity Committee** recommends an association with NOGLSTP.
- **SPEEA Leadership Development and Training Committee** recommends this association.
- **SPEEA Legislative and Public Affairs Committee** recommends this association.

### **Motion**

It is moved **THAT THE SPEEA COUNCIL APPROVES AN ASSOCIATION WITH NOGLSTP WITH AN ANNUAL DUES OF \$250.**